MENTORSHIP PROFILE QUESTIONNAIRE

Your name: __________________________ Mentor's name: __________________________

Part I: Description of Relationship

1. What was the role of your mentor? (e.g., teacher, counselor, advisor, sponsor, advocate, resource)

2. How often did you communicate? (e.g., e-mail, in person, telephone)

3. How long have you had this relationship?

4. How would you characterize the strengths and weaknesses of your relationship?

Part II: Outcome Measures

Directions: Please check all of the following that resulted from your interaction with your mentor and specify or describe below. Supporting documents may be attached, as appropriate.

1. □ Publication

2. □ Presentation or poster

3. □ New teaching method or strategy

4. □ Clinical expertise

5. □ Conducting research

6. □ Service activities (e.g. community service, political activity, professional organization)

7. □ Development of a program: (e.g. educational/clinical course or new program of study)

8. □ Job change/promotion

9. □ Grant writing/submission

10. □ Other

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MENTORSHIP EFFECTIVENESS SCALE

Your name: ________________________________

Directions: The purpose of this scale is to evaluate the mentoring characteristics of ________, who has identified you as an individual with whom he/she has had a professional, mentor/mentee relationship. Indicate the extent to which you agree or disagree with each statement listed below. Circle the number that corresponds to your response. Your responses will be kept confidential.

0 = Strongly Disagree (SD)
1 = Disagree (D)
2 = Slightly Disagree (SID)
3 = Slightly Agree (SIA)
4 = Agree (A)
5 = Strongly Agree (SA)
6 = Not Applicable (NA)

SAMPLE: My mentor was hilarious. 0 1 2 3 4 5 6

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<tr>
<th></th>
<th>SD</th>
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<th>SID</th>
<th>SIA</th>
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<tbody>
<tr>
<td>1. My mentor was accessible.</td>
<td>0</td>
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<td>2. My mentor demonstrated professional integrity.</td>
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<td>3. My mentor demonstrated content expertise in my area of need.</td>
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<td>4. My mentor was approachable.</td>
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<td>5. My mentor was supportive and encouraging.</td>
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<td>6. My mentor provided constructive and useful critiques of my work.</td>
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<td>7. My mentor motivated me to improve my work product.</td>
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<td>8. My mentor was helpful in providing direction and guidance on professional issues. (e.g., networking).</td>
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<td>9. My mentor answered my questions satisfactorily (e.g., timely response, clear, comprehensive).</td>
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<td>10. My mentor acknowledged my contributions appropriately (e.g., committee contributions, awards).</td>
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<td>11. My mentor suggested appropriate resources (e.g., experts, electronic contacts, source materials).</td>
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<td>12. My mentor challenged me to extend my abilities (e.g., risk taking, try a new professional activity, draft a section of an article).</td>
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